STAKEHOLDER ENGAGEMENT POLICY

TERRA INNOVATUM GLOBAL N.V.

dated as of 10 October 2025

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1 Introduction

1.1 This stakeholder engagement policy (**Policy**) of Terra Innovatum Global N.V. (**Company**) was adopted by the board of directors (**Board**) of the Company on 9 October 2025 and is effective as from 10 October 2025 and shall remain in full force and effect until amended or terminated (in whole or in part). This Policy has been prepared in accordance with best practice provision 1.1.5 of the Dutch corporate governance code (**DCGC**).

1.2 The Company considers continuous dialogue and engagement with its stakeholders essential to understand their needs, interests and expectations whilst pursuing sustainable long-term sustainable value creation.

1.3 The Company and its stakeholders should be prepared to engage in a dialogue. The Company is expected to facilitate the dialogue unless, in the opinion of the Board, this is not in the interests of the Company and its affiliated enterprise.

1.4 The Company's primary stakeholders encompass various categories crucial to its business, each playing a vital role in pursuing sustainable long-term sustainable value creation of the Company and its affiliated enterprise. For the purpose of this Policy, the Company has identified the following categories of stakeholders:

(i) governments and regulatory authorities: a constructive dialogue with policymakers and appropriate engagement with authorities contribute to the responsible management of the Company's operations. The Company is committed to establishing and maintaining open and candid relationships with policymakers and regulatory authorities, based on mutual trust and respect;

(ii) employees: engaged and well-supported employees are essential to the sustainable growth of the Company's business. We value their insights in fostering a healthy and responsible corporate culture;

(iii) clients: the client's expectations and preferences contribute to the design of the Company's product offering, notably through their influence on their environmental and social footprint;

(iv) suppliers, service providers, sub-contractors and business partners: collaboration with ethical and sustainable suppliers and business partners who adhere to ethical and sustainable standards at par with the Company's commitments is instrumental in minimizing the environmental footprint of our supply chain. We actively engage with partners who share our commitment to responsible business practices;

(v) competitors;

(vi) shareholders and financial markets: their commitment to the Company's long-term sustainable success is consistent with the Company's sustainability goals. We recognize the importance of transparent communication regarding our environmental, social, and governance (ESG) practices and objectives with our existing or potential shareholders and financial partners; and

(vii) local community and civil society: we acknowledge the impact our operations may have on local communities and the society in general. Through dialogue and collaboration, the Company seeks to understand and take into consideration community concerns when making strategic decisions.

2 Engagement methods

Stakeholder engagement takes place to ensure that the interests of the relevant stakeholders are considered when, among others, the sustainability aspects of the Company's strategy are determined. Engagement methods may include, without limitation: written correspondence, one-on-one interviews, roundtables and expert meetings, customer and investor meetings and calls, industry and investor conferences, customer service, employee meetings, online portals and hotlines, community outreach programs, and governmental and regulatory interactions.

3 General provisions

The Board is authorised to adopt and amend this Policy. The Board retains its right to deviate from this Policy.

4 Website

This Policy, and any amendments thereto, shall be published on the Company's website.

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